

## JOB ANNOUNCEMENT

### DIRECTOR, ACCESSIBLE TECHNOLOGY INITIATIVE

(Administrator III)

Information Technology Services

Requisition # 000760

October 12, 2010

#### **Position:**

The California State University, Office of the Chancellor, is seeking a Director, Accessible Technology Initiative to oversee and lead the implementation of the Accessible Technology Initiative.

#### **Duties:**

Under general direction of the Senior Director, Academic Technology Services (ATS), the Director, Accessible Technology Initiative will oversee and direct the functions of the Accessible Technology Initiative (ATI) department engaging in specific responsibilities as follows: plan the tasks and manage the processes required to accomplish the ATI milestones set forth in the Coded Memos AA-2010-13 and subsequent ATI-related communications; lead the ATI team in operating an effective and efficient project management system that maximizes project success and minimizes compliance risk for the CSU system; develop and distribute guidance that clarifies ATI requirements, priorities, and recommendations to raise the level of accessibility at both campuses and the Chancellor's Office; coordinate system-wide ATI efforts and develop opportunities for system-wide collaboration on existing and emerging technology to solve common campus problems in a cost-effective manner; develop and manage the ATI budget; effectively chair and run meetings; manage the campus consultation process with campuses (via campus Executive Sponsors) in implementing the ATI work plan; provide program leadership to help campuses build capacity to implement the ATI; oversee the development of the ATI campus communities of practice for effective collaboration; develop and manage the ATI communications plan to increase campus awareness of ATI activities, promote the goals of the Initiative, and showcase exemplary practices; maintain communication and consultation with system wide advisory committees; represent the Chancellor's Office in consultation with various internal (CSU) and external groups regarding the implementation of the ATI and its related projects; develop effective working relationships with key vendors of information technology and assistive technology products to promote greater accessibility of their products; develop relationships with key disability-related advocacy groups to seek consumer input regarding the planning of ATI goals, objectives and activities; work closely with the ATI Leadership Council to

set goals and priorities for the Initiative; review and revise as necessary ATI goals to ensure continual alignment with broader CSU strategic and campus goals; oversee and evaluate the annual campus assessment process; provide a range of reports to key stakeholder groups.

#### **Requirements:**

Master's degree (or equivalent combination of education and experience); at least five years of management experience; strong project management, strategic planning, risk assessment, and organizational and budget management skills; experience applying federal and state disability-related laws that relate to the accessibility of information technology and resources (e.g. Sections 501 and 504 of the Rehabilitation Action, ADA, Section 255 of the Telecommunications Act, California Code 11135, AB 422, etc.); experience implementing accessible information technology policies; experience applying Section 508 standards to electronic and information technology products/services.

#### **Desired Qualifications and Experience:**

Master's degree in technology-related or disability-related field; management experience leading a disability-related program that includes assistive technology and alternate media services; experience applying disability-related laws and implementing accessible information technology policies in the higher education context; experience leading complex, collaborative work groups involving multiple stakeholder groups such as a community of practice; experience identifying and providing recommendations regarding accessibility barriers related to electronic and information technology resources; knowledge of web and document accessibility principles; experience working with advocacy groups; experience identifying, securing and administering grants; effective writing and presentation skills; experience chairing and effectively running committee meetings.

**Resumes will be accepted until October 26, 2010 or until job posting is removed.** Salary commensurate with qualifications and experience. The California State University, Office of the Chancellor, is an Equal Employment Opportunity/ADA employer.